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What is your ideal work culture

20 Questions and Answers by Rachelle Enns Rachelle Enns is an interview coach and job search expert. She works with candidates to perform their best in employment, medical, and post-secondary admission interviews. Updated on April 26th, 2019. Learn more here. Question 1 of 20 How to Answer Admin Example Manager Example Marketing Example Retail Example Sales Example Teacher Example Community Answers When applying for a job, the fit has to match both ways. The interviewer knows this and wants to ensure that the work environment they offer is suitable for you. There are a few factors to take into consideration when looking at the work environment: - Are questions encouraged without judgment? - Is continuing education encouraged? - Does the company promote an entrepreneurial mindset? - Does the office allow for flexibility such as working from home or flex in hours? - Are there regular team huddles? - Is it an open-air environment without cubicles or walled offices? - Is feedback, from both sides, encouraged and acceptable? - Are goals set as a team, or only individually? - Are there strict dress codes, after-hours expectations, and other restrictions? - Is the initial training thorough or is there a sink-or-swim mentality? - Is there recognition for a job well done, or incentives on a regular basis? - Is nepotism a factor, if the business is family-run? - Are employees promoted based on performance, or tenure only? Choose two to three of these factors that are important to you, and before accepting a job offer, ensure that the company hits these 'must-haves' for you and your ideal work environment. *My ideal work environment is one where mistakes are an opportunity for learning, where full training is available, and there are opportunities for continued education. Would you say that Company ABC meets these factors?" "I am seeking a work environment where promotions happen on results and performance, and not tenure. I may easily outperform a manager who has been with the company for ten years and would like to know that my achievements will be recognized and rewarded, despite my being newer to the company. Can you share with me the factors that Company ABC takes into account when considering title promotions?" "I seek a creative environment where office doors remain open, or better yet; there is a collaborative collective office environment. I love working in open-air environments with regular team huddles. Does this match the environment offered here?" "I seek a work environment where questions are encouraged, and there is an opportunity to give and receive feedback. I am not interested in joining a class-based work environment where those at the top simply give direction with no room for exploring alternate methods. Do you feel that Company ABC fits this description?" "My ideal work environment is one that offers flexibility and a high level of trust. In my current role, I can take a Friday afternoon off, because my boss knows that I will be in my email over the weekend and would never leave a client hanging. I can choose to work from home time-to-time, and there is no strictly enforced dress code because the managers know that I understand how to dress without being told. How would you say Company ABC fairs in this department?" "I prefer to work in an environment with a friendly faculty where everyone supports and encourages each other. Being a teacher is a challenging occupation, and it's important to me that I enjoy the people with whom I work. How would you describe your work environment here?" "My ideal work environment is where I am working with people who are supportive and positive. Where we help each other achieve our goals and celebrate victories together when we work as a team. I find that the best work environment is when we empower each other by uplifting each other and rising together." This sounds like a lovely work environment! It's great that you know what you are looking for :) Was this response helpful? Yes (3) or No (1) Thank you, your vote helps us display the best answers. *A collaborative environment where performance is rewarded, through added responsibility. An environment where everyone is focused on the vision of the organization and personal development is encouraged." Great. This implies that you'll do your part to contribute to such an environment because you value it, which is an assurance the interviewer is seeking. Was this response helpful? Yes (1) or No (0) Thank you, your vote helps us display the best answers. 20 Personal Interview Questions People who visit Personal, also visit the following Continue practicing by visiting these similar question sets 1. What is your ideal work environment? When applying for a job, the fit has to match both ways. The interviewer knows this and wants to ensure that the work environment they offer is suitable for you. There are a few factors to take into consideration when looking at the work environment: - Are questions encouraged without judgment? - Is continuing education encouraged? - Does the company promote an entrepreneurial mindset? - Does the office allow for flexibility such as working from home or flex in hours? - Are there regular team huddles? - Is it an open-air environment without cubicles or walled offices? - Is feedback, from both sides, encouraged and acceptable? - Are goals set as a team, or only individually? - Are there strict dress codes, after-hours expectations, and other restrictions? - Is the initial training thorough or is there a sink-or-swim mentality? - Is there recognition for a job well done, or incentives on a regular basis? - Is nepotism a factor, if the business is family-run? - Are employees promoted based on performance, or tenure only? Choose two to three of these factors that are important to you, and before accepting a job offer, ensure that the company hits these 'must-haves' for you and your ideal work environment. Rachelle's Answer for an Admin Interview "My ideal work environment is one where mistakes are an opportunity for learning, where full training is available, and there are opportunities for continued education. Would you say that Company ABC meets these factors?" Rachelle's Answer for a Manager Interview "I am seeking a work environment where promotions happen on results and performance, and not tenure. I may easily outperform a manager who has been with the company for ten years and would like to know that my achievements will be recognized and rewarded, despite my being newer to the company. Can you share with me the factors that Company ABC takes into account when considering title promotions?" Rachelle's Answer for a Marketing Interview "I seek a creative environment where office doors remain open, or better yet; there is a collaborative collective office environment. I love working in open-air environments with regular team huddles. Does this match the environment offered here?" Rachelle's Answer for a Retail Interview "I seek a work environment where questions are encouraged, and there is an opportunity to give and receive feedback. I am not interested in joining a class-based work environment where those at the top simply give direction with no room for exploring alternate methods. Do you feel that Company ABC fits this description?" Rachelle's Answer for a Sales Interview "My ideal work environment is one that offers flexibility and a high level of trust. In my current role, I can take a Friday afternoon off, because my boss knows that I will be in my email over the weekend and would never leave a client hanging. I can choose to work from home time-to-time, and there is no strictly enforced dress code because the managers know that I understand how to dress without being told. How would you say Company ABC fairs in this department?" Rachelle's Answer for a Teacher Interview "I prefer to work in an environment with a friendly faculty where everyone supports and encourages each other. Being a teacher is a challenging occupation, and it's important to me that I enjoy the people with whom I work. How would you describe your work environment here?" Anonymous Answer "My ideal work environment is where I am working with people who are supportive and positive. Where we help each other achieve our goals and celebrate victories together when we work as a team. I find that the best work environment is when we empower each other by uplifting each other and rising together." This sounds like a lovely work environment! It's great that you know what you are looking for :) Was this response helpful? Yes (3) or No (1) Thank you, your vote helps us display the best answers! Anonymous Answer *A collaborative environment where performance is rewarded, through added responsibility. An environment where everyone is focused on the vision of the organization and personal development is encouraged." Great. This implies that you'll do your part to contribute to such an environment because you value it, which is an assurance the interviewer is seeking. Was this response helpful? Yes (1) or No (0) Thank you, your vote helps us display the best answers! Rachelle Enns wrote: "My ideal work environment is one where mistakes are an opportunity for learning, where full training is available, and there are opportunities for continued education. Would you say that Company ABC meets these factors?" Rachelle Enns wrote: "I am seeking a work environment where promotions happen on results and performance, and not tenure. 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